

## **GOVERNANCE TEAM**

**-2023-**

**Mandate:** The Governance Team implements and monitors policies governing congregational life, as created internally or as required by the denomination or by federal, provincial or municipal government.

- a) Presently such policies include our Liability Plan, our Accessibility for Ontarians with Disabilities Policy, and our three Occupational Health & Safety Policies.
- b) The Governance Team reports to the Leaders' Board through the Ministry Element.

### **Specific Expectations:**

- a) Liability Plan:
  - Prepare a plan for bi-annual monitoring of the *Liability Plan* and implement these reviews.
  - Prepare a report of the review recommendations to present to the Leaders' Board.
- b) Occupational Health & Safety Policies
  - Annually review the requirements of the *Occupational Health & Safety Act* to ensure we are in compliance with the Act.
  - Report any issues of non-compliance to the Leaders' Board, with recommendations for any policy updating.
- c) Accessibility for Ontarians with Disabilities Policy
  - Review the *Accessibility for Ontarians with Disabilities Act* to ensure we are in compliance.
  - Report any deficiencies in our processes to the Leaders' Board.

### **Suggested Strategies for Meeting these Requirements:**

- a) The Team members will determine how to manage these requirements, with the assistance of the Ministry Element Facilitator.
- b) The Team may invite individuals with expertise in a specific area to assist with these responsibilities.
- c) The Team may be involved in implementing new policies developed by the church (e.g., Privacy Policy).